***Financial Insurance Team (FIT) Meeting Minutes 11/16/21***

**Meeting Process:**

* Seek Input from committee as it pertains to district budgeting process. The committee does not make recommendations but rather provides input to assist Superintendent and Treasurer to make recommendations to the Board of Education.
* Meeting Norms Review
* Agenda Review

**11-16-21 (via zoom) 1:00 pm**

* McGowan and Brabender reviewed with the team our 2020-2021 Health Intelligence Report which was a data driven analysis of our claims and costs.
* They also presented on overview of our rolling 12 months claim history.
* We will be having a strategy meeting within the next few weeks to discuss areas that we can begin to focus on ways to reduce our claims exposure while promoting a healthier workforce.

**Members Present:**

**McGowan and Brabender Team**

**Terrah Stacy – Treasurer**

**Dan Gudz – Board President**

**Jamie Belanger – Board Member**

**Dave Kruse – SCEA Co – President**

**Carrie Hester – Assistant Superintendent**

**Bronwyn Patterson – District Nurse**

**Kristen Black – Administrative Assistant - HR**

**Dan Ramos – OEA Rep**